

April 23, 2018

## **Broadcom Supplier Environmental and Social Responsibility Code of Conduct**

Broadcom's suppliers are expected to adhere to the following requirements with respect to their operations, products and services:

- Suppliers shall comply with all applicable environmental, health and safety laws, rules and regulations.
- Direct material supplier shall comply with Broadcom's general requirements for restricting or prohibiting certain substances in products manufactured for or delivered to Broadcom.
- Supplier shall comply with all applicable labor laws, rules and regulations.
- Supplier shall not employ under-age labor as described in *Minimum Age Convention 138 and Worst Forms of Child Labour Convention 182* of the International Labour Organization.
- Supplier shall not make use of forced or compulsory labor as described in *Article 2* in the *Forced Labour Convention 29* and *Article 1* in the *Abolition of Forced Labour Convention 105* of the International Labour Organization.
- Supplier shall comply with anti-bribery legislation and avoid all forms of corruption.
- Supplier shall provide equal remuneration and shall respect, within the framework of local laws and established practices, the principles of *Article 1* in the *Equal Remuneration Convention 100* and *Article 1* in the *Discrimination [Employment and Occupation] Convention 111* of the International Labour Organization.
- Supplier shall respect, within the framework of local laws and established practices, the principles of *Article 2* in the *Freedom of Association and Protection of the Right to Organize Convention 87* and *Articles 1 and 2* in the *Right to Organize and Collective Bargaining Convention 98* of the International Labour Organization.
- Supplier shall encourage their suppliers to adhere to similar environmental and social responsibility principles.
- Supplier shall implement a Conflict Minerals Policy to prohibit the purchase and use of conflict minerals (Tin, Gold, Tantalum and Tungsten from mines in and around Democratic Republic of Congo).